



Telework Benefits by Valley Employers

Valley Metro has worked with employers to implement telework programs since 1990. The list below reflects many of the benefits claimed by those organizations.

1. Reducing Overhead Costs
2. Improving overall Cost Containment
3. Increased or Improved Productivity - Employee Effectiveness
4. Greater Employee Job Satisfaction
5. Greater Flexibility for Employee and Employer
6. Reduce Short- & Long-Term Disability Costs
7. Reduce Office Churn
8. Higher Productivity During Periods of Disaster Recovery (COOP)
9. Reduces Need for Overtime Hours
10. Helps Comply With Air Quality Mandates
11. Improves Employee Morale
12. Helps Employees Balance the Demands of Work & Personal Life
13. Improves Customer Satisfaction
14. Improved Quality of Service
15. Improves Employee Recruitment
16. Reducing Employee Turnover
17. Saves on Employee Relocation Expenses
18. ADA - Helping Meet The Needs Of Employees Who Are Physically Challenged
19. Helps Organizations Comply with Family & Medical Leave Act (FMLA)
20. Closer Contact with Customers
21. Reduced Absenteeism
22. Improved Employee Loyalty
23. Reduce Commute Time
24. Reduced Commuting Costs
25. Reduce Traffic Congestion
26. Reduce Road Rage
27. Reduces Commuting Stress
28. Improves Neighborhood Security
29. Reduced Real Estate & Parking Requirements
30. Customer Engagement